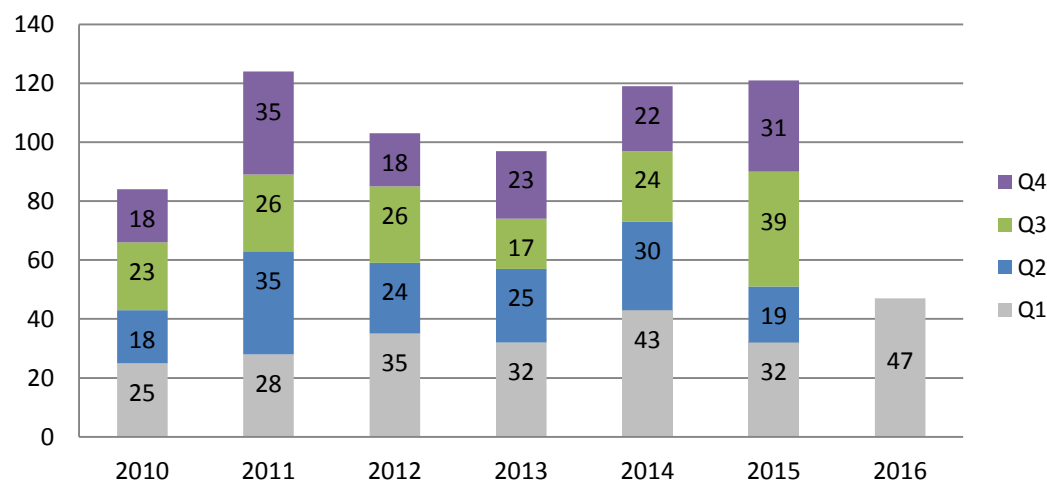
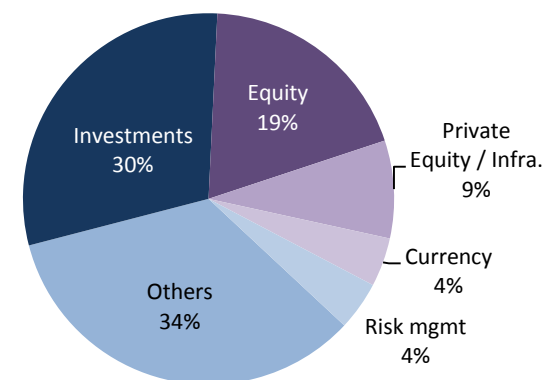
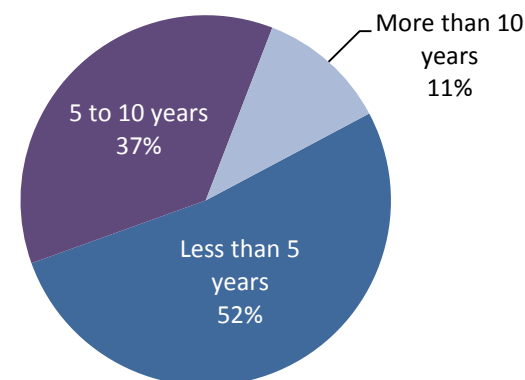


Statistics on the career opportunities posted at CFA Montréal in Q1 2016

- Best first quarter since 2010 for the number of opportunities, 47. Positive shift witnessed in career opportunities since Q3 2015 continues.
- The Caisse de dépôt et placement du Québec, Investissements PSP and bclMC (Victoria, BC) were the top 3 employers for this quarter.
- The investments and equity sectors accounted for close to 50% of the career opportunities in Q1. A level not seen since Q4 2014.

Number of career opportunities per quarter - CFA Montréal

Career opportunities by sector

Employers that posted career opportunities in Q1 2016

Employer - Parent company	Total	Employer - Parent company	Total
Caisse de dépôt et placement du Québec	10	Pembroke	1
Investissements PSP	6	Birch Hill Equity Partners	1
BC Investment Management Corporation	5	Connor, Clark & Lunn	1
Optimum Gestion de Placements	3	Intact Corporation financière	1
Fiera Capital	3	Investissement Québec	1
Jarislowsky Fraser	2	Hexavest	1
Banque Laurentienne	2	Financière Sun Life	1
Groupe Investors	2	Banque Nationale du Canada	1
Mouvement Desjardins	1	Québecor inc	1
Placements Montrusco Bolton	1	Ass. B. R. des policiers(ères)	1
Société de transport de Montréal	1	Lombard Odier & Cie	1

Work experience required for the career opportunities of Q1 2016


Breakdown of the career opportunities (sectors/jobs) - Q1 2016

Sectors	Investment Analyst / Economist / Strategist	Analyst/Advisor	Portfolio manager	Manager	Financial Advisor	Trader	Total	%
Equities	5	0	3	0	0	1	9	19.1%
Administration	0	1	0	0	0	0	1	2.1%
Back-office	0	0	0	1	0	0	1	2.1%
Compliance	0	1	0	0	0	0	1	2.1%
Foreign Currency	0	0	2	0	0	0	2	4.3%
Financing and Investment banking	0	0	0	1	0	0	1	2.1%
Funds of funds	1	0	0	0	0	0	1	2.1%
Risk management	0	1	0	1	0	0	2	4.3%
Private Wealth	0	0	0	0	1	0	1	2.1%
Marketing	0	1	0	1	0	0	2	4.3%
Operations	0	3	0	0	0	0	3	6.4%
Performance	0	1	0	0	0	0	1	2.1%
Private Equity / infrastructure	2	0	0	2	0	0	4	8.5%
Investments	5	3	1	2	3	0	14	29.8%
Derivatives	0	0	0	0	0	1	1	2.1%
Fixed income	1	0	0	0	0	0	1	2.1%
Cash management	0	2	0	0	0	0	2	4.3%
Total	14	13	6	8	4	2	47	100.0%
%	29.8%	27.7%	12.8%	17.0%	8.5%	4.3%	100.0%	