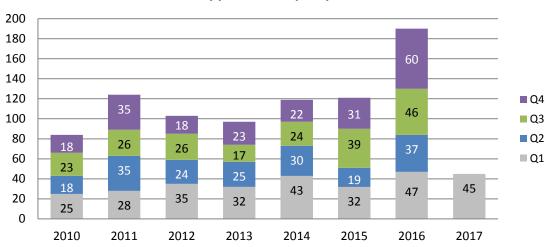


Career Tools Committee

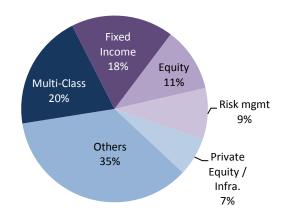
Statistics on the career opportunities posted at CFA Montréal in Q1 2017

- Career opportunities exhibited the same momentum we saw over 2016. 45 opportunities in Montréal and across Canada were posted at CFA Montréal in Q1 2017.
- 23 companies took advantage of our job posting service. A few postings came from lesser known or smaller employers in the Montréal region.
- Opportunities continued to abound in more than 15 sectors. Half of the postings were however concentrated in 3 sectors (Multi-Class, Fixed Income and Equity).

Number of career opportunities per quarter - CFA Montréal

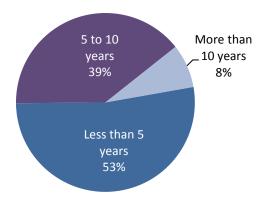


Career	opportunities	hy se	ctor O1	2017
Career	ODDOLLUILLES	NA 2C	CLUI QI	ZU1/



Employers that posted career opportunities in Q1 2017							
Employer - Parent company	Total	Employer - Parent company	Total				
BC Investment Management Corporation		Canaccord Genuity	1				
Caisse de dépôt et placement du Québec	9	STM	1				
Letko, Brosseau et Associés Inc.	3	CI Investments	1				
Autorité des Marchés Financiers	3	CIBC	1				
Investissements PSP	2	Commission Construction du Qc	1				
Intact Corporation financière	2	BCA Research	1				
BRK Capital	1	Edward Jones	1				
Ville de Laval	1	Altium Architecture Patrimoine	1				
CFA Societies Canada	1	Gestion d'actifs Global Alpha	1				
Mouvement Desjardins	1	Aon	1				
Boralex	1	VMBL	1				
NAV Canada	1						

Work experience required for the career opportunities of Q1 2017





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Breakdown of the career opportunities (sectors/jobs) - Q1 2017									
Sectors	Investment Analyst / Economist / Strategist	Analyst / Advisor	Manager	Portfolio manager	Sales & Trading representative	Financial Advisor	Others (Executive, consultant, trader)	Total	%
Equities	3	0	2	0	0	0	0	5	11%
Administration	0	0	1	0	0	0	1	2	4%
Asset allocation	1	0	0	0	0	0	0	1	2%
Accounting	0	0	1	0	0	0	0	1	2%
Compliance	0	1	1	0	0	0	0	2	4%
Foreign Currency	1	0	0	0	0	0	0	1	2%
Economic	1	0	0	0	0	0	0	1	2%
Risk management	0	3	1	0	0	0	0	4	9%
Real Estate	1	2	0	0	0	0	0	3	7%
Marketing	0	0	0	0	0	0	1	1	2%
Performance	0	1	0	0	0	0	0	1	2%
Private Equity / infrastructure	3	0	0	0	0	0	0	3	7%
Multi-class	5	1	0	1	1	1	0	9	20%
Fixed income	5	0	1	1	0	0	1	8	18%
Cash management	0	1	2	0	0	0	0	3	7%
Total	20	9	9	2	1	1	3	45	100%
%	44%	20%	20%	4%	2%	2%	7%	100%	