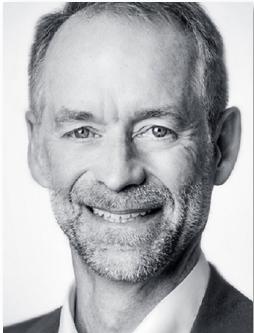


English version follows



René Beaudry

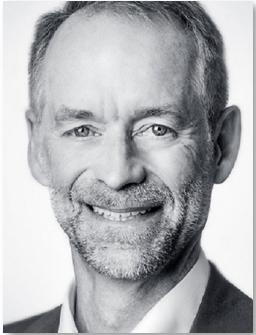
Associé principal, Retraite et épargne
Normandin Beaudry

René Beaudry est un actuaire et conseiller en rémunération globale. Son expertise inclut les stratégies de gestion globale, d'investissement et de financement de régimes de retraite. Il est le cofondateur de Normandin Beaudry, comptant aujourd'hui près de 350 spécialistes en retraite, rémunération, assurance collective et communication de l'expérience employé, à Québec, Montréal et Toronto.

Ses interventions en politiques publiques ont inclus plusieurs témoignages en commissions parlementaires et interventions ayant contribué aux améliorations récentes au Régime de rentes du Québec.

Il est membre du comité aviseur de l'Institut sur la retraite et l'épargne de HEC Montréal, du Comité sur les pratiques en retraite de l'Institut canadien des actuaires.

Il est également membre du CD Howe Institute Pension Policy Council, ainsi que du Comité directeur du Northwind Institute Annual Pension Invitational Forum.



René Beaudry

Senior Partner – Pension and Savings
Normandin Beaudry

René Beaudry is an actuary and total rewards consultant. His areas of expertise include comprehensive management, investment and funding strategies for pension plans. He is also the co-founder of Normandin Beaudry, which today employs more than 350 professionals in Quebec City, Montreal and Toronto specializing in pension, compensation, group benefits and communication of the employee experience.

His public policy work included several testimonials to parliamentary commissions and interventions that contributed to recent improvements to the Québec Pension Plan.

He is a member of the Advisory Committee of HEC Montréal's Retirement and Savings Institute and of the Pension Practice Committee of the Canadian Institute of Actuaries. René also sits on Retraite Québec's expert panel, on the CD Howe Institute Pension Policy Council, as well as the Steering Committee of the Northwind Professional Institute's Annual Pension Fund Invitational Forum.