



Brian Minns, CFA

Senior Managing Director, Responsible Investing
University Pension Plan

Brian Minns is UPP's Senior Managing Director, Responsible Investing, responsible for integrating responsible investing (RI) into UPP's total portfolio approach and corporate practices. Brian joined UPP after nearly a decade at Addenda Capital, culminating in his most recent position as Vice-President, Sustainable Investing.

Prior to Addenda, he held positions in responsible investing with CPP Investments and Mercer. A veteran in responsible investing, Brian is Co-founder and past Co-chair of the Canadian Responsible Investing Working Group, a member of the Responsible Investing Association's Policy Stewardship Group and a member of the Canadian Coalition for Good Governance's Public Policy Committee.

He is a Chartered Financial Analyst and holds a Master's in Environmental Studies from York University, the Sustainable Investment Professional certification from Concordia University, and a Bachelor of Science in Mechanical Engineering from Queen's University.