



**Bernard Morency**  
**Independent consultant and Pension expert**

### **LEADERSHIP PROFILE**

Mr. Morency is an independent consultant since June 2017 and pension expert. He is a member of the Board of Directors of the International Center for Pension Management (ICPM), the CD Howe Pension Council and the Advisory Board of L'Institut sur le retraite et l'épargne de l'École des HEC. Mr. Morency served as a member of the Expert committee on the future of the Québec retirement system. He is a frequent speaker on the issue of adequacy and sustainability of retirement systems. Mr. Morency is a Fellow of the Canadian Institute of Actuaries and the Society of Actuaries.

### **WORK EXPERIENCE**

Mr. Morency spent nine years with La Caisse de dépôt et placement du Québec where he was Executive Vice-President, Depositors, Strategy and Chief Operations Officer. He oversaw relations between the Caisse and its depositors, including their strategic asset allocation policy, and managed the development and implementation of the Institution's three years strategic plan. He sat on the Executive and the Investment and Risk Committees.

Prior to this, Mr. Morency worked at Mercer for over 30 years. He occupied a variety of leadership and senior management positions including Global Retirement Practice Leader (1995-2000), EVP responsible for Mercer's Retirement, Benefits, Investment and Outsourcing businesses worldwide (2000-2004) and President of Mercer Health & Benefits (2005-2006). He was a member of Mercer's global executive team from September 2000 to June 2006.

Mr. Morency also served on the Board of Directors of Finance Montréal, CIRANO and the Standard Life Assurance Company of Canada and Standard Life Investments Inc.